

Brand-Rex is a leading developer of cabling solutions for network infrastructure, industrial applications and high-performance cable for automotive, aerospace, rail, defence, marine, and industrial customers. We aim to be:

*The Smart Choice for innovative and sustainable network infrastructure solutions, connecting customers globally with unrivalled value and service.*

To support the achievement of this, we have implemented an Environmental and Energy Management System in accordance with ISO14001 & ISO50001 and undergo routine surveillance audits. The scope of our management system encompasses:

*'The design and manufacture of copper and fibre cabling, connectivity components and assembly of make to order (MTO) components'.*

Maintaining a high level of efficient quality performance without damaging the environment is at the heart of our operations and is endorsed by top management, therefore our company policy ensures top management are responsible for:

- Encouraging and supporting the implementation of business management processes to assure the ongoing suitability, adequacy, and effectiveness of the Environmental and Energy Management Systems.
- Determining and reviewing business wide KPI's, objectives and targets that align to the mission statement and the business environmental and energy objectives and ensuring applicable information and resources are available to achieve objectives.
- Supporting the review & validation of business processes to meet or exceed customer expectations and to ensure we protect the environment and prevent pollution.
- Complying with all customer, statutory and regulatory requirements are identified and to make a commitment to fulfil compliance obligations related to both the environmental and energy management systems.
- Facilitating the necessary training and supervision needs to empower and educate our workforce.
- Promoting teamwork and communication practices to unite the workforce, allowing for continuous improvement of the Business Management Systems and the environmental and energy performance.
- Supporting the implementation of monitoring and measurement systems to identify key opportunities for continual improvement and enhance environmental and energy performance.
- Promote the procurement of energy efficient products and services where possible.
- Promote the design of energy efficient products to drive energy performance improvements.

This will ensure that management objectives and targets are established and reviewed on a regular basis. The objectives will be based on a commitment to Management Principles:

Principle 1: Customer focus

Principle 2: Leadership

Principle 3: Engagement of people

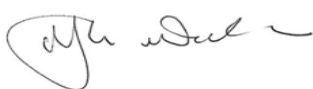
Principle 4: Process Approach

Principle 5: Improvement

Principle 6: Evidence based decision making

Principle 7: Relationship Management

Brand-Rex Ltd will regularly review this policy and the Business Manual for applicable improvements; communicate the policy to all employees, persons working on our behalf and all interested parties.



Ian G Wilkie  
Managing Director



Christopher McFarlane  
QHSE (Quality, Health, Safety, and Environment) Director

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